




**GLOBAL DEAL**

# THE FRENCH PLATFORM FOR GLOBAL DEAL

« We are convinced that **social dialogue** will be one of the keys to making these **ecological and digital transformations** a success. »

 Elisabeth Borne, Minister of Labour





“The Global Deal makes it possible to combine competition and fairness (...) it is the best way to reconcile economic aspects with social aspects.

Indeed, we find ourselves in a dead end if we only focus on competition without fairness or without protecting populations, without having a balanced approach.

I think this Global Deal is exactly what we need for our economies and our societies”.

Göteborg European Summit 2017

**Emmanuel Macron**  
Président de la République française

Visit [www.theglobaldeal.com/join](http://www.theglobaldeal.com/join) to become a partner

# France's kick off meeting 2017 and 5 years of platform



2017

Announcement of France's adherence to the "Global Deal" during the Gothenburg Social Summit



« The 'Global Deal' is exactly what we need in our economies and in our societies. »

Emmanuel Macron,  
President of the French Republic



Launch of the initiative by Muriel Pénicaud, Minister of Labour, in the presence of national partners and international companies and organisations

2018

The Global Deal, Swedish initiative, is led jointly by the OECD and the ILO

2019

Contribution of the Global Deal France to the G7 Social and publication of a booklet



2020

Launch by Elisabeth Borne of a 2<sup>nd</sup> phase of the Global Deal France, restitution of the group on violence at work (ILO convention 190)

2021

Report from 4 groups on European subjects to the Minister for the EU Presidency 2022 and to the OECD/ILO

2022

Working groups on HR due diligence, CSR and quality of employee relations

The sharing of good practices through the Global Deal will help feed thought, during the international and multilateral discussions led by the G7, the G20, the UN, the ILO and the UE.

# THE FRENCH PLATFORM FOR THE GLOBAL DEAL

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After **the French accession to the Global Deal initiative** on 17 November 2017 at the Gothenburg Social Summit, Minister of Labour **Muriel Pénicaud** launched the French platform on **21 December 2017** in Paris.

Today, more than **30 partners** have joined the platform.



# THE FRENCH PLATFORM GOALS

- a place for **monitoring innovative practices** in the field of social dialogue, particularly at the international level;
- a place for **analysing practices**, with support from the academic community and the expertise of international organisations;
- a place for **exchanging** on the diversity of practices, experiences and the added value to be a partner.



# PARTNERS OF GLOBAL DEAL FRANCE



=> Nearly 30  
firms/employers with  
2,7 millions employees

# ISSUES RELATED TO G7 SOCIAL OBJECTIVES





4 G7 themes:

- international agreements
- social protection floors
- future of work
- gender equality



## International/European issues:

French platform worked on 4 topics to prepare the European Presidency 2022



Collective contributions including employers; local and regional authorities; trade unions and administration on:

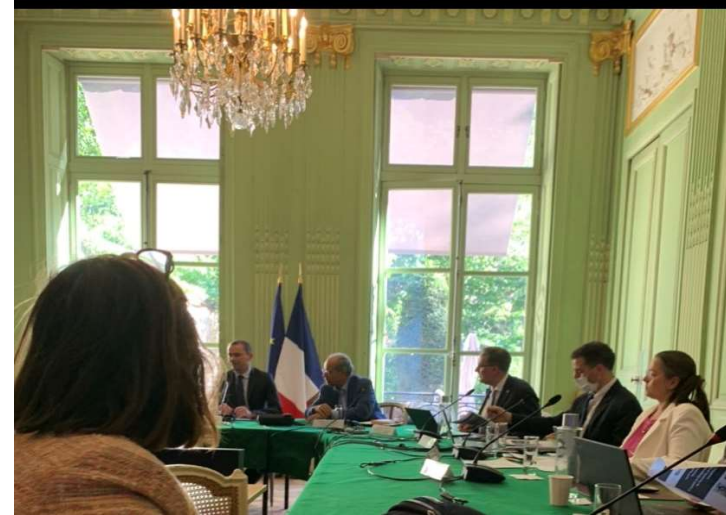
- 1. Social dialogue in the new context of recovery
- 2. International/European mobility of apprentices
- 3. Skills development with the appropriation of an individual right to training
- 4. Occupational health risk prevention, especially in a context of the importance of the epidemiological risk

## Next steps:

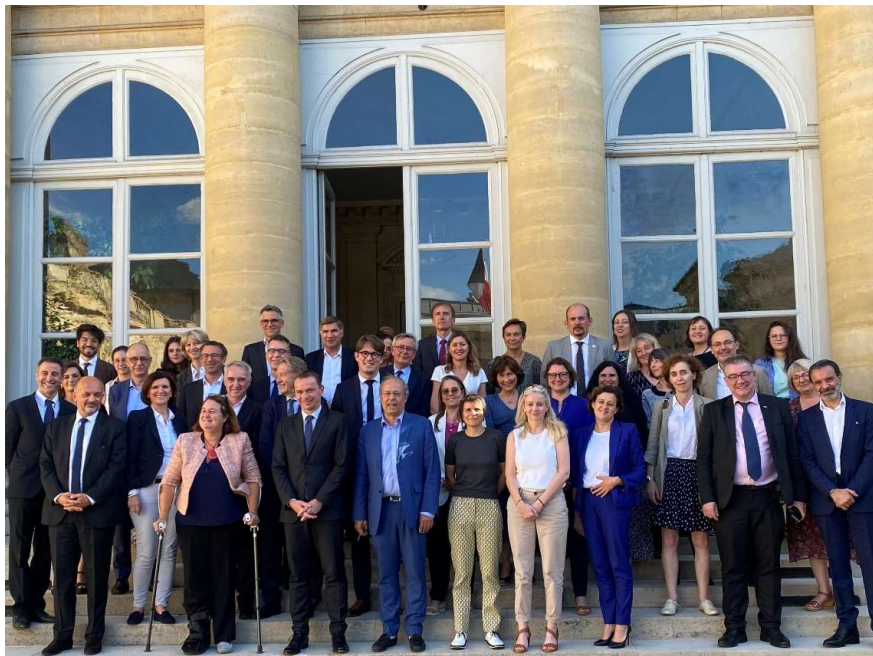
Definition of a Quality of Employee Relations Index (Work in progress )



The French platform with the Labour Minister-June 2022



An ongoing support from Ministry of Labour 2021-2022



# COUNTRY CASES/ SOCIAL DIALOGUE



|            |   |           |   |
|------------|---|-----------|---|
| -USA       |    | End 2022: |  |
| -China     |    | -India    |   |
| -Russia    |   | -Maroc    |  |
| -Germany   |  |           |   |
| -Australia |  |           |   |
| -Mexico    |  |           |   |
| -Indonesia |  |           |   |

# 2021-Contribution to the OECD Forum- Presentation of the works of the platform



GLOBAL DEAL ANNUAL HIGH-LEVEL SOCIAL DIALOGUE FORUM  
PARTNER SESSION: INTERNATIONAL CONTRIBUTIONS FROM THE GLOBAL DEAL  
FRANCE PLATFORM | 12 OCT 4PM - 6PM CEST



**BÉATRICE DE LAVALETTE**  
Maire adjointe  
Ville de Suresnes



**ANNE-CATHERINE CUDENNEC**  
Secrétaire Nationale Europe et  
International  
CFE-CGC



**SYLVAIN LOBRY**  
VP Social Dialogue & Social  
Fundamentals  
Danone



**GILLES NOGUÉROL**  
Directeur des relations sociales  
TotalEnergies SE



**JEAN-LUC DELENNE**  
Expert en relations sociales,  
ancien Directeur des relations  
sociales du groupe Carrefour  
Indépendent



**JEAN-CHRISTOPHE SCIBERRAS**  
Global Deal French  
Platform  
Co-ordinator



#GLOBALDEALFORUM



# Partner Session: International contributions from the Global Deal France platform

12 Oct 2021 | 16:00 - 18:00

## Description

In this session, the Global Deal France platform will present the collective contributions from its actors, including employers: local and regional authorities; trade unions and administration, to contribute to the European and international debates on 4 key topics:

1. Social dialogue in the new context of recovery
2. International/European mobility of apprentices
3. Skills development with the appropriation of an individual right to training
4. Occupational health risk prevention, especially in a context of the importance of the epidemiological risk

This session will have interpretation available in English and French.



Bookmark



## Session Speakers



**Jean-Christophe Sciberras**

Global Deal French Platform  
Co-ordinator



**Béatrice de Lavalette**

Ville de Suresnes  
Maire adjointe



**Anne-Catherine Cudennec**

CFE-CGC  
Secrétaire Nationale Europe...



**Sylvain Lobry**

Danone  
VP Social Dialogue & Social...



**Gilles Noguérol**

TotalEnergies SE  
Directeur des relations...



**Jean-Luc Delenne**

Indépendant  
Expert en relations...



**Lancement en France du Global Deal - Ministère du Travail,...**

[Click here to read article](#)



**Commitment of the Global Deal France Platform to the G7...**

A bi-lingual booklet



**Le Global Deal initiative en bref**

Brochure sur le Global Deal: Renforcer le dialogue social pour le respect des droits des salariés et une croissance plus...



**The French Platform for the Global Deal**

[Click here to read more](#)



**Strengthening Social Dialogue to Respect Employees' Rights...**

# International testimonies invited to the Platform



**Alke Bössinger**



**Kemal Özkan**

- **Representatives of Unions international federations (IndustriALL, Global Union/UNI)**
- **Representatives of subsidiaries of MultiNationalEnterprises (e.g: China, USA, Germany, Mexico)**
- **Representatives of tripartite bodies & projects (Alliance 8.7/VZF/ILO)**
- **Actors of social dialogue and researchers**



**Christy Hoffman**

**(In the international group on an Index of Employee Relations)**

# Actors of social dialogue at European level

Laurent Berger,  
President of ETUC



Maxime Legrand,  
President of CEC



- Exchanges and testimonies with the Global Deal France in the context of the French Presidency of the UE in 2022

# Contribution to the Global Deal World



- Contribution to the Flagship Report/intervention of French actors to the International Seminars
- Exchanges of views with other platforms/actors: Sweden   
Spain , Universal exposition Dubai...





# Contribution to the Global Deal World

## GOOD PRACTICES



### BELIZE

Eliminating Child Labour



### CANADA

Securing the right skills for the future of work through social dialogue



### PERU

Solving work disputes in the Peruvian banana sector



### AIRBUS

Testing Times for Social Dialogue at Airbus France



### FRENCH PLATFORM FOR THE GLOBAL DEAL



## KEY ACTIVITIES IN 2022



## 2 GROUPS

- Living Wage:** Explore the contribution of social dialogue to achieving living wages.
- Human Rights Due diligence (HRDD):** Discuss how social dialogue helps deliver HRDD and how HRDD, in turn, supports the two pillars of social dialogue.

## 2022 Working Group on HR DUE DILIGENCE/RESPECT OF SDGs 8/12

OECD Guidelines for  
Multinational Enterprises



2011

UN Guiding Principles  
on Business and  
Human Rights

California Transparency  
in Supply Chains Act

2011

US Dodd Frank Act  
on Conflict Minerals

2012

EU Directive on  
Non-Financial Reporting

2014

Singapore Prevention of  
Human Trafficking Act

2014

UK Modern Slavery Act

2015

Amendment to US Tariff  
Act of 1930

2017

German CSR Directive  
Implementation Act

2017

EU Conflict Minerals  
Regulation

2017

French Corporate  
Duty of Vigilance Law

2017

Australia Modern  
Slavery Law

2018

Dutch Child Labor  
Due Diligence Law

2019



# TOOLS AND MATERIALS AVAILABLE

## OFFLINE MATERIALS

The book published at the G7  
(english version inside)



[View online version](#)

The leaflet



[View document](#)

## A SPECIAL SECTION ONLINE

Global Deal, une initiative en faveur du dialogue social international

The screenshot shows a webpage with a central heading: 'LA FRANCE S'ENGAGE POUR AMÉLIORER LE DIALOGUE SOCIAL PARTOUT DANS LE MONDE'. Below this, there are three sections of text: 'La France, membre engagé du Global Deal, en faveur du dialogue social international', 'La « Global Deal » est une initiative mondiale lancée en Suède en septembre 2016 par le Premier ministre suédois Stefan Löfven. Elle vise à inciter les partenaires à s'engager volontairement à accroître le dialogue social à tous les niveaux et à contribuer à une mondialisation plus juste. En 2017, la France a adhéré à l'initiative et la ministre du Travail Muriel Pânicaud a lancé la plateforme française du « Global Deal ».', and 'L'engagement de la France dans le Global Deal depuis son lancement'. At the bottom, it states: 'La plateforme française du Global Deal rassemble une communauté d'acteurs qui font confiance au dialogue social comme outil de régulation, au service d'une mondialisation qui profite à tous. Co-pilotée par l'OCDE (Organisation de Coopération et de Développement Economiques) et l'OIT (Organisation Internationale du Travail), le Global Deal constitue une réponse concrète pour concilier performance économique et progrès social.'

| Dans cette rubrique  |
|--|
| Lancement en France du Global Deal   |
| Présentation du rapport de FOCDE sur le Global Deal - point d'étape depuis le lancement de l'initiative                    |
| Global Deal   1 an après l'adhésion de la France, les partenaires mobilisés en faveur du dialogue social à l'international |

[Visit the Ministry of Labour's website section](#)

## MORE INFORMATION

- Jean-Christophe SCIBERRAS, Coordinator : [jcsciberras@newbridges.com](mailto:jcsciberras@newbridges.com)
- Charles-Louis MOLGO, Head of Mission, French Ministry: [charles-louis.molgo@sg.social.gouv.fr](mailto:charles-louis.molgo@sg.social.gouv.fr)
- Links:
  - [The French Platform for the Global Deal - OECD](#)
  - Bilingual : [https://travail-emploi.gouv.fr/IMG/pdf/contributions\\_des\\_membres\\_du\\_global\\_deal\\_au\\_g7.pdf](https://travail-emploi.gouv.fr/IMG/pdf/contributions_des_membres_du_global_deal_au_g7.pdf)
- French:
  - <https://travail-emploi.gouv.fr/ministere/europe-et-international/cooperation-internationale/article/le-global-deal-france-en-faveur-du-dialogue-social-international>
  - <https://travail-emploi.gouv.fr/actualites/l-actualite-du-ministere/article/lancement-en-france-du-global-deal>

### More informations on the French platform :

- On the web of the Ministry of Labour: in the « Europe & international » part
- On LinkedIn : Global Deal - France (group reserved to signatories)
- On Twitter : @GlobalDealFran1