



MINISTÈRE  
DU TRAVAIL  
ET DE L'EMPLOI

Liberté  
Égalité  
Fraternité

## TOGETHER : BUILD AND PROTECT

**I am a foreign company providing a service in France in the construction and public works sector : do I have specific training obligations for my posted workers who will be working on the site ?**

➤ **General safety training and 'special' training for posted workers are the obligation of the employer in France.**

The requirements are the following :

- Qualifications required for certain activities, justified by the possession of a certificate, for example to carry out work in a hyperbaric environment or industrial radiology ;
- Suitable training to be provided to certain categories of workers (e.g. maintenance and repair) and users of work equipment (e.g. driving machinery).

### USEFUL WEBSITES

On the website of the Ministry of Labour, under the heading 'posted workers' rights' : [Salaires détachés - vos droits - ministère du Travail, de la Santé et des Solidarités](#)

On the website on 'the prevention of accidents in the field of construction and public works', which provides access to online information on health and safety : [OPPBTP : deux outils digitaux innovants dans l'accompagnement à la prévention des risques professionnels auprès des TPE-PME](#)