



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

Liberté
Égalité
Fraternité

TOGETHER : BUILD AND PROTECT

I am a foreign company providing a service in France in the construction and public works sector : what are the health and safety rules in the workplace ?



When you post workers to France to work on a construction or public works site, the principle of equal treatment with workers of French companies applies. Thus, the French rules on health and safety at work must be respected.

The general principles of prevention lay down an obligation to ensure safety, which must lead to an assessment of occupational risks, preventive action, information and training for workers, and the implementation of an organisation and resources adapted to work situations.

To do so, as an employer, you must ensure the safety of workers' workplaces, taking into account the occupational risks to which workers may be exposed during their period of employment in France (protection against atmospheric conditions, wearing a helmet, protection in the event of work at a height, etc.).

Like all workers working in France in the event of serious and imminent danger, posted workers have the right to alert their employer and to withdraw from any situation of serious and imminent danger.

Other rules apply, some of which are specific to the construction sector, in particular as regards the accommodation of workers if it is provided by the employer.

USEFUL WEBSITES

On the website of the Ministry of Labour, under the heading 'posted workers' rights' : [Salaires détachés - vos droits - ministère du Travail, de la Santé et des Solidarités](#)

On the website on 'the prevention of accidents in the field of construction and public works', which provides access to online information on health and safety : [OPPBTP : deux outils digitaux innovants dans l'accompagnement à la prévention des risques professionnels auprès des TPE-PME](#)