



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

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TOGETHER : BUILD AND PROTECT

I am a worker posted in France : what are my obligations with regard to construction and public works sites in France ?



Workers are obliged to be in possession of a BTP card when working on a construction or public works site in France.

Like all workers working on a construction or public works site in France, posted workers are also obliged to be in possession of a BTP card. This card is valid for 5 years for posted workers. The BTP cards must be valid and active during the provision of the service in France, i.e. with an ongoing posting associated with this card.

Also, you must be able to present the A1 portable document, which certifies that you are being kept in the social security scheme of the usual State of employment during your posting to France in the case of any checks by the French authorities.

For useful information, visit the CIBTP France website.

USEFUL WEBSITES

For information on the legal framework for posted workers : [Carte BTP : cadre légal relatif aux travailleurs détachés \(cibtp.fr\)](https://www.cibtp.fr/carte-btp-cadre-legal-relatif-aux-travailleurs-detaches)

For information on the legal framework relating to foreign companies that are not established in France : [entreprises étrangères sans établissement en France \(cibtp.fr\)](https://www.cibtp.fr/entreprises-etrangeres-sans-etablissement-en-france)

For more information : [Centre des Liens Européennes et Internationales de Sécurité Sociale Centre des Liens Européennes et Internationales de Sécurité Sociale](https://www.cibtp.fr/centres-liens-europeens-et-internationaux-de-securite-sociale)

