



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

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TOGETHER : BUILD AND PROTECT

I am a foreign worker in France providing a service in the construction and public works sector. I need to obtain an A1 form : what is it ?



As a worker posted to France to provide a service in the construction and public works sector, your employer must contact their social security authority and request an A1 portable document, which will prove that you are being kept under the social security scheme of your usual State of work. You must be able to present this document during your posting to France in the event of any checks carried out by the French authorities.

In the context of social security, posting refers to keeping in the social protection scheme of the usual country of employment a worker, whether a worker or a self-employed person, who, for a specified period, goes to pursue their professional activity in the territory of another country.

Before the departure, you and your workers should contact the social security authority to which your company is affiliated and request an A1 portable document for yourself or your workers, which will certify that you are covered by the social security legislation of the posting State. This document must be completed and issued to you by your social security authority and must be kept on you and your workers at all times during your posting to France. Possible controls by the French authorities should be considered.

In order to post workers to France, your employer must pursue a regular activity in the country of posting.

You must be affiliated with the social security scheme of your country for at least 1 month, and your employer must maintain a professional link with you throughout the duration of the posting.

You will remain in the social security scheme of the country where you are usually employed for a maximum of 24 months.

You must not be posted to fill permanent positions through successive postings of different workers assigned to the same positions for the same purposes.

USEFUL WEBSITES

Centre for european and international liaison on social security : cleiss.fr

An explanatory YouTube video from the European Labour Authority : <https://youtube.com/5dtnNd6De1Y>