

■ SECTOR-LEVEL AGREEMENT



It concerns a particular business sector



It is signed for a group of companies belonging to the same business sector



In their particular line of business, the sectors are the most relevant in terms of contributing to economic and social regulation

This is where employers and trade union organisations get together to negotiate a certain number of subjects, for example:



Minimum wages (which cannot be less than the inter-professional minimum growth wage [SMIC] and must be revised upwards at regular intervals)



Additional collective guarantees



Gender equality in the workplace



Vocational training



Arduous working conditions



Classification

■ ENTERPRISE-LEVEL AGREEMENT



Employer



Employees' representatives



Enterprise-level agreement

The enterprise-level agreement applies either to all of a company's employees or to one category of employees (e.g. executives)

Today it is difficult to understand which rule applies when the same subject is dealt with by both a sector-level and enterprise-level agreement